



## **CFRU Board of Directors Meeting Agenda**

### **Meeting Arrangements**

**Location:** Room 332 University Centre

**Date/Time:** Monday, January 28 @ 5:30 – 7:30 pm

### **Attendance**

**Invited:** Vish Khanna (Station Manager), Rachel Elliott/Student (Chair), Amber Holmes (Vice-Chair), Michael Treadgold/Community (Treasurer), Laura Ruddy/Student (Secretary), Brooke Wallace/Community (Staff Liaison), Joel Cuthbert/Community, Chelsea Cockshutt/Community, Viktorija Arsic/Student, Abdul-Rahim Abdulai/Student

**Regrets:** Rachel Elliott, Viktorija Arsic

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### Agenda and Minutes

#	Agenda Items	Speaker	Time	Notes
1	Call to order	Mike	5:46 pm	Mike calls the meeting to order.
2	Approval of the agenda	Mike	5:46 pm	Mike asks if anyone has any changes they would like to make to the agenda. Item number 10, Collective Bargaining was moved to the in camera portion of the meeting. Joel makes a motion to approve the agenda, Abdul seconds, <b>passed by all.</b>
3	Approval of previous meeting minutes	Mike	5:48 pm	Mike follows up on an action item from the previous meeting regarding an up-to-date Board of Directors page on the CFRU website. Vish confirms this was done back in November, however it will need to be updated again with the new Board composition. Joel motions to approve the previous meeting minutes, Abdul seconds, <b>passed by all.</b>
4	Message from the Chair	Mike	5:49 pm	Mike thanks everyone for coming to

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				the meeting. He points out that we are entering a potentially challenging time as a Board and reminds everyone to remain active and make their opinions known. We need to remember our commitment as Board members and always have the best interest of the station in mind when making decisions.
5	Station Manager Report	Vish	5:50 pm	Vish welcomes any questions regarding his Station Manager Report. With no immediate questions, Vish goes through his report item by item. These items can be found below.
6	Welcome to Abdul!	Vish	5:51 pm	Vish officially welcomes Abdul-Rahim Abdulai to the Board and others follow suit. Abdul is encouraged to ask questions at any point along the way. Mike welcomes him and tells him not to hesitate to speak up.
7	AGM post-mortem	All	5:52 pm	In the absence of Chair Rachel Elliott, this item is postponed until next month's meeting.
8	Committee Assignments	Vish	5:52 pm	Vish wishes to revisit the station's committee structure, as the document with current members is

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			<p>out-dated. It is also evident that the majority of these committees have been dormant for quite a while. It is important to keep these committees active. Each Board member is asked to sit on 2 committees and each one has a minimum number of people sitting on it. All Board members are encouraged to visit the volunteer site, where the duties and expectations of each committee are outlined. The Board goes through the live committee document and removes past Board members and volunteers. Vish asks each Board member which committees they would like to be a part of.</p> <p><b>Brooke:</b> Board Grievance, Bargaining  <b>Amber:</b> Nominations, Bargaining  <b>Joel:</b> Programming, Board Grievance  <b>Abdul:</b> Nominations, Joint Health &amp; Safety  <b>Mike:</b> Bargaining, Management  <b>Chelsea:</b> Programming, expressed interest in being part of a</p>
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				<p>Fundraising/Finance committee <b>Laura:</b> Management, will learn more about each committee in order to pick another one</p> <p>Mike brings up that a lot of these committees have staff requirements and that most of the staff are indeed sitting on multiple committees. It is in the best interest of the station to make these committees active and meet every once in a while to make sure everything is as it should be.</p>
9	Provincial Government's Tuition Announcement	All	6:08 pm	<p>Vish speaks about the recent Provincial Government's Tuition Announcement that could and probably will impact CFRU. There is no new information at this point and we don't have a ton of information to make any solid decisions/plans. Vish says he reached out to the University's Communications department and they re-directed him to speak with the CSA. It is extremely difficult to know how to plan or anticipate what will happen. The CSA is fairly certain that this measure can't pass</p>

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			<p>without negatively impacting the University of Guelph as a whole.</p> <p>CFRU wouldn't be impacted until the end of this fiscal year, which would be in September. The CFRU budget is largely based off of student fees, so the station could not exist in the same way without the support from students. Students have always had the option to opt-out of paying for CFRU, but not many take this option. It is important to talk about this even though we don't have all the information yet.</p> <p>A point was made that CFRU has done a lot in recent years to be present in the community and in the world, and it is a significant to the City of Guelph.</p> <p>Joel inquires about how all this is affecting morale among staff members, since their jobs may be at stake. Staff are also disheartened by the idea that the community may be</p>
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				<p>without a community radio station. Looking on the bright side, CFRU has a CRTC license, as well as an emergency broadcast licence, which bodes well for us as an essential service.</p> <p>Board members are invited to share more of their thoughts on this matter over email, should they feel so inclined. Going into uncertainty, the station should aim to keep spending low and be financially healthy to be prepared for anything.</p>
10	CFRU Health Plan	Mike & Vish	6:28 pm	Vish has been communicating with their health plan representative, Robert to negotiate a new health plan. Staff are not necessarily thrilled by the new plan as it is different from the previous one, however Vish doesn't see a way around it, especially when a decision needs to be made within the next few days.
11	Visioning Meeting	Vish	6:37 pm	Vish brings up the part of his report about the Visioning Meeting, which was originally proposed for half to be dedicated to visioning and half to

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				be dedicated to anti-oppression training. This may not be the case, but is still up for discussion. The Board should first settle on a date for this event and then decide the structure/nature of this meeting. After some discussion around Saturday's in March, the Board settles on a tentative date of Sunday, March 17 for the Visioning Meeting. The proposed time of this meeting is 10 am-3 pm. If this is doable for everyone, arrangements will be made with !0C.
12	Financial Report	Mike	6:42 pm	Mike reports that so far, finances are as they were predicted and we can expect a lower deficit than what we had previously thought. It is also noted that student fees will be coming in over the next 1-2 months.
13	Motion to move in camera	Joel	6:43 pm	Joel motions to move in camera, Mike seconds, <b>passed by all.</b>
14	Motion to move out of camera	Joel	6:54 pm	Joel motions to move out of camera, Mike seconds, <b>passed by all.</b>
15	Other Business	Vish	6:55 pm	Vish talks about an event he is hoping to run for Black History Month. He has arranged for a talk featuring Robyn Maynard and



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				Desmond Cole. February 11 was the initial proposed date for this but now it is confirmed for Monday, February 25, which is the same date as the next Board meeting. The event would start after the Board meeting so is not an issue for those wanting to attend both.
16	Adjournment	Joel	6:58 pm	Joel motions to adjourn the meeting, Mike seconds, <b>passed by all.</b>



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### Agreed Action Points

What?	Who?	Deadline	Status	Notes
Update Board page on website with new Board composition	Vish			
Decide committee compositions	Everyone	Next Board Meeting		
Send out Collective Agreement to Bargaining Committee	Vish			
Confirm Visioning Meeting details with Board members, staff and 10C	Vish	March		