



CFRU Board of Directors Minutes April 2022

April 28, 2022 - 18:45pm

Online via Zoom

Attendance:

Board of Directors: Abdul-Rahim Abdulai, Alex Green, Amy Ward, Bled Celhyka, Janan Shoja Doost, Rachael Vella, Sasha Radisic, Scott McWhinnie

Members & Guests: Ian McDiarmid, Bry Webb, Odesia Howlett, Christopher Currie

Regrets: Griffin Baird

#	Agenda Items	Speaker(s)	Time	Notes
1	Call to order	Alex	18:52h	
2	Approval of the agenda	Alex		Approved
3	Approval of previous meeting minutes	Alex		Approved
4	Financial Update			Bry Webb (Financial Committee Chair) presented a financial update for Sept. 2021 to March 2022. Situation described as 'healthy' Records are available on request
5	Committees/More diversity on the Hiring Committee			Discussion - committee engagement and function needs to be increased, along with board member recruitment being mindful of representation and diversity
6	Compulsory training for board members			Training sessions in a variety of areas are being strongly encouraged

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				with the suggestion that board training should be required/mandatory, particularly for anti oppression and within a reasonable timeline (6 months suggested)
7	Website Accessibility Assistant Student Position Timeline			The timeline for the position was discussed and the posting reviewed and approved unanimously without objection
8	Increasing Benefits Package			Staff inquired about a possible increase to mental health funding support via the Manulife benefits package. Board discussion moved to in camera portion
9	Mandatory Vaccination for Employees/Guests			Discussion regarding enforcement, comfort level and possibility of mandatory vaccination. Job descriptions to be reviewed as to whether this will be included. Safety is the priority and everyone's responsibility. This discussion is on-going pending COVID situation
10	Interim Volunteer Coordinator Hours			The range of hours (10-15h) will align with the collective agreement and this language will be added to

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				the posting. This change was accepted unanimously
11	Other business			none
12	Motion to move in camera		19:51h	
13	Motion to move out of camera		20:35h	
14	Adjournment		20:36h	