



Board of Directors Meeting Agenda

Date:	Thursday September 26th 2024
Time:	6:30 pm This is a Hybrid Meeting In person at UC Room 332 Online at: Join Zoom Meeting https://us02web.zoom.us/j/84664726631?pwd=RDlSdk8vc3doendlcU8rWXFISEU0UT09 Meeting ID: 846 6472 6631 Passcode: 693643

Call to order.

Approval of the agenda. Motion to approve - Mike, second - Srinithi

Approval of previous meeting minutes Motion to approve- Mike, second - Srinithi

Committee Reports

Agenda Item	Purpose	Lead	Duration	Motion
Welcome to Emily	Welcome to the new admin staff	Emily	5 mins	
	<ul style="list-style-type: none"> Welcome to Emily to the team 			
Guelph4Palestine Funding Request	The Peoples Conference for Palestine has requested aid for the conference that took place on Sept 21 to 22	Chelsey	20 mins	Vote to take place in camera
Notes	<ul style="list-style-type: none"> Possible guest: Shabina Lafleur-Gangji to speak on the conference Request to the board for 3K We proposed \$22,000 total for promotions for the year, which started Sept 1. Events sponsorships would fall under this budget line, so in spending terms it's a question of whether we feel it's the right decision to allot 			



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	<p>about 14% of the total promotions budget to this even</p> <ul style="list-style-type: none"> • Laith Marouf and Gretchen King, Christopher would not be comfortable supporting the conference • Would like to know who the speakers are to ensure that we are not supporting • Bryan was connected prior to the formal request • Suggestion to support the Palestinian Student Foundation instead of the Guelph4Palestine work • There is a foot in the door for on campus with their campus connection • Wary of funding a group without asking us for money • It is far more common for CFRU to support in kind than to just write a cheque for support <ul style="list-style-type: none"> ◦ feedback would be to ask for in kind support rather than just a financial ask 			
CFRU Committee Review	A quick review of the documents that Miranda has put together	Miranda	20 mins	Motion - to have the board stand in as the station manager moving forward <ul style="list-style-type: none"> - Chelsey - Second Mike
Notes	<ul style="list-style-type: none"> • CFRU Committees document - CFRU Committees • There are some committees that are filled by staff and BoD members <ul style="list-style-type: none"> ◦ Fundraising would be marketing and outreach and should not be merged into another committee ◦ May be able to invite other folks to an Adhoc committee • Health and Safety and Violence and Harassment make sense together <ul style="list-style-type: none"> ◦ Violence and Harassment may need to be adhoc so that the issues can be submitted and addressed quickly 			



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	<ul style="list-style-type: none"> • Tech committee run all year but website committee can be folded into tech • Hiring and Bargaining maybe should not be folded together • Miranda to move this to the Board and Staff folder <ul style="list-style-type: none"> ◦ Members who are looking for • Nominations - should include everyone on the board until all the roles are filled • Changes to the bylaw would need to wait until the AGM but the board may be able to make changes in good faith in anticipation of a change in the AGM • There needs to be a grievance committee • Labour management should submit member each year from board and staff that will be available if either side asks for it be struck - proper practice would be in place for January • Might need to assign new members to the Labour management committee from now in case one needs to Chris • Might be able to join the Board Grievance and the Labour management • CFRU Important Dates - Important Annual Dates 			
Review of the roles and descriptions for the board members	A quick review of the document that Chelsey has put together	Chelsey	20 mins	
Notes	<ul style="list-style-type: none"> • Board Roles and Responsibilities - Board of Directors Roles and Responsibilities • Might need to mention language for responsibility for policy and hiring and finances of the station • Draft a collective board responsibility • A specific number of hours and time commitments • A description of the amount of connection to the board in between meetings • A role assignment to have a connection point to the board slack and email • Comms person role on the board - can be create a new board role • Experience with leaving the board and coming back due to wanting a role 			
Agreement with the University over UC space	Recurring item	Bryan	5 mins	
Notes	<ul style="list-style-type: none"> • None from the University 			



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Student Fee Committee	Recurring item			
Notes	<ul style="list-style-type: none"> • Note from the University - Jessica Westlake • There is an estimate of 2.6% CPI increase to the amount coming from students • There will be an increase to the fees but there is not a financial emergency 			
Finance	Monthly finance update	Bryan and Ian	20 mins	
Notes	<ul style="list-style-type: none"> • Emily will take over the presentation of the finance update • The treasurer and the admin coordinator should meet prior to the meeting and go over the details to the funding - Srinithi and Emily to work together • August is the last day of the fiscal year - can see the actual for the entire year • Advertising was higher than expenses, misc revenue was higher too • Revenue is higher than expected and did not get to that point because of the overage • Salary and benefit is higher than expected because of the additional student positions • Promotions and events was higher due to some purchases based on staff recommendations • SOCAN and royalties goes up based on revenue and therefore we will pay more in fees • Only got to half the deficit that CFRU was hoping for - around 13k of the 26k • Outreach students may need to budgeted under the promotions budget line - might need to have a new line? • 200k is the best amount to hold on to but the overage needs to be spent at about 20k per year 			
Other Business	Any additional items			
Notes	<ul style="list-style-type: none"> • 			